

The rules for the protection of personal data used by the Medical University of Warsaw:

1. The administrator of personal data is the Medical University of Warsaw located in Warsaw, Żwirki i Wigury 61, 02-091 Warszawa,
2. Contact to the Data Protection Officer - email address: iod@wum.edu.pl.
3. Personal data will be processed in order to carry out the recruitment process on the basis of art. 22¹ of the Labor Code, and if a broader scope of data is given, they will be processed on the basis of your consent expressed on the basis of art. 221a of the Labor Code in connection with art.6 par. 1 letter a GDPR (EU) 2016/679 of the European Parliament and of the Council of 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46 / EC (general regulation on data protection), hereinafter referred to as "GDPR"
4. Access to personal data within the University's organizational structure shall only have employees authorized by the Administrator in the necessary scope.
5. Personal data will not be disclosed to other entities, except for entities authorized by law.
6. Personal data will be stored for the period necessary to carry out the recruitment process, up to 6 months from the settlement of the recruitment process. If you agree to participate in future recruitment, your personal data will be processed for a period of 9 months. After this period, they will be removed.
7. You have the right to access, rectify or limit processing (subject to the cases referred to in Article 18 (2) of the GDPR), as well as the right to transfer data.
8. You do not have right for:
 - a) the right to object to the processing of your personal data pursuant to art. 22¹ §1 of the Labor Code, or in certain cases pursuant to art. 6 letter a GDPR,
 - b) in connection with art. 17 sec. 3 letter. b and e GDPR the right to delete personal data, unless the consent to the processing of personal data has been withdrawn (regarding the processing of personal data based on the consent expressed on the basis of Article 22¹a of the Labor Code in relation to 6 paragraph 1 letter a).
9. You have the right to lodge a complaint to the President of the Office for Personal Data Protection, if it is justified that your personal data is processed by the administrator in a wrong manner with the General Regulation on the Protection of Personal Data of April 27, 2016.
10. Providing personal data is obligatory to the extent specified in art. 22¹ § 1 of the Labor Code, in the remaining scope voluntarily. In terms of data disclosed voluntarily, you may revoke your consent to process them at any time without affecting your compliance with the right of processing, which was made on the basis of consent before its withdrawal.
11. Your personal data will not be transferred to a third country.
12. Decisions will not be taken in an automated manner and personal data will not be subject to profiling.